

Landscape Construction Skilled Laborer

Reports to: Owner Administration Field Operations Manager Foreman

Summary:

The Landscape Construction Skilled Laborer is responsible for performing a variety of work tasks (generally physical labor) in order to assist with the completion of landscape construction projects in accordance with contracted specifications and company policy and standard operating procedures. The landscape construction skilled laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

Key Qualities:

- High quality focus (customer service, performance and product, detail orientation)
- Strong work ethic
- Effective comprehension & communication skills (both verbal and written)
- Team player
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Assist in the preparation of jobsites prior to the beginning of a project
- Assist in the construction of lawns, garden beds, hardscape (walls, patios, walkways, driveways, etc.) and water features
- Load and unload materials, tools, and equipment required to complete landscape construction projects
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Apply and grade aggregate products such as fill, loam, mulch, and gravel
- Dig ditches or trenches
- Install plants
- Mix, pour, and spread concrete
- Operate various tools and equipment, including: trucks, blowers, compactors, jackhammers, laser levels, measurement equipment, shovels, rakes, wheel barrows, hammers, drills, etc.
- Supervise small crews in the performance of landscape construction tasks
- Read and interpret blueprints, structural drawings, and specifications to perform work activities
- Perform other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape maintenance and/ or lawn care tasks
- Always wear appropriate personal protective equipment
- Complete and submit daily paperwork reporting time and job costs
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and standard operating procedures
- Work in accordance with all local health and safety laws and regulations

- Communicate with customers in a polite and courteous manner

Requirements:

- Experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication & comprehension skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Time management skills
- Ability to read and interpret blueprints, drawings, and specifications
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Valid driver's license and safe driving record
- Ability to pass a DOT medical exam
- MA hoisting license or ability to obtain
- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required

Work Conditions:

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

Compensation:

- Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

Schedule:

- Seasonal: April-December
- Full Time
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work