

Landscape Maintenance Foreman

Summary:

The Landscape Maintenance Foreman is responsible for performing a variety of work tasks in order to manage the successful completion of landscape maintenance service contracts in accordance with contracted specifications and company policy and standard operating procedures.. The landscape maintenance foreman performs and supervises a crew of laborers in the performance of specified job tasks, as well provides daily documentation of labor, equipment and material data.

Key Qualities:

- High quality focus (customer service, performance and product, detail oriented)
Supervisory capabilities
- Effective comprehension and communication skills (both verbal and written).
- Strong work ethic
- Team player
- Responsible and dependable
- Ethics and integrity

Job Duties:

- Plan and manage the loading/unloading of trucks and trailers in the AM and PM including all daily labor, equipment and materials required to complete daily objectives.
- Perform landscape maintenance tasks including, but not limited to, cleanups, lawn edging, planting, transplanting, fertilization, mulch application, weeding, and plant pruning.
- Operate power equipment including, but not limited to vehicles, blowers, string trimmers, mowers, power shears, and chainsaws.
- Supervise the work of crew members to ensure proper safety, quality, and productivity.
- Inspect all work for quality to eliminate the need for return visits and/or re-work due to quality or customer satisfaction issues.
- Abide by all company policies and standard operating procedures.

Requirements:

- Significant experience in the landscape/ horticulture industry.
- Effective comprehension and communication skills – must be able to carry out verbal instructions, read labels and signs, communicate instructions to team, communicate progress to administration.
- Time management skills.
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/ horticultural practices
- Valid driver's license and safe driving record
- Ability to pass a DOT medical exam

Compensation:

- Salary: commensurate with experience
- PTO
- IRA
- Health Insurance

Schedule:

- Full Time
- Year Round
- Variable schedule: expected 40-50 hr. weekly schedule during height of season, under 40 hr. weekly during off season