

Landscape Construction Laborer

Reports to: Owner Administration Field Operations Manager Foreman

Job Summary:

The Landscape Construction Laborer is responsible for performing a variety of work tasks (generally physical labor) in order to assist with the completion of landscape construction projects. The landscape construction laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

Key Qualities:

- Strong work ethic
- Effective comprehension & communication skills (both verbal and written)
- Team player
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Assist in the preparation of jobsites prior to the beginning of a project
- Assist in the construction of lawns, garden beds, hardscape (walls, patios, walkways, driveways, etc.) and water features
- Load and unload materials, tools, and equipment required to complete landscape construction projects
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Apply and grade aggregate products such as fill, loam, mulch, and gravel
- Dig ditches or trenches
- Install plants
- Mix, pour, and spread concrete
- Operate various tools and equipment, including: trucks, blowers, compactors, jackhammers, laser levels, measurement equipment, shovels, rakes, wheel barrows, hammers, drills, etc.
- Assist in other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape maintenance and lawn care labor tasks
- Wear appropriate personal protective equipment at all times
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and standard operating procedures
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- Experience in the landscape/construction industry preferred
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication & comprehension skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Time management skills
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Preference will be given to candidates with a valid driver's license and safe driving record
- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required

Work Conditions:

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

Compensation:

- Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

Schedule:

- Seasonal: April-December
- Full Time
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work