

Landscape Maintenance Skilled Laborer

Summary:

The Landscape Maintenance Skilled Laborer is responsible for performing a variety of work tasks in order to complete landscape maintenance service contracts projects in accordance with contracted specifications and company policy and standard operating procedures. The landscape maintenance skilled laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

Key Qualities:

- High quality focus (customer service, performance and product, detail oriented)
- Strong work ethic
- Effective comprehension and communication skills (both verbal and written)
- Team player
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Perform landscape maintenance tasks including, but not limited to, cleanups, lawn edging, planting, transplanting, fertilization, mulch application, weeding, and plant pruning
- Operate landscape equipment including, but not limited to, vehicles, blowers, string trimmers, mowers, power shears, and chainsaws
- Supervise small crews in the performance of landscape maintenance tasks
- Assist in other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape construction and/ or lawn care tasks
- Wear appropriate personal protective equipment at all times
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and standard operating procedures
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- Experience in the landscape/construction industry
- Effective comprehension and communication skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Valid driver's license and safe driving record
- Ability to pass a DOT medical exam

Work Conditions:

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

Compensation:

- Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

Schedule:

- Seasonal: April-December
- Full Time
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work