

# Landscape Maintenance Skilled Laborer

**Reports to:**  Owner  Administration  Field Operations Manager  Foreman

## Summary:

The Landscape Maintenance Skilled Laborer is responsible for performing a variety of work tasks in order to complete landscape maintenance service contracts projects in accordance with contracted specifications and company policy and standard operating procedures. The landscape maintenance skilled laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

## Core Capabilities:

- High quality focus (customer service, performance and product, detail oriented)
- Strong work ethic
- Effective comprehension and communication skills (both verbal and written)
- Team player
- Responsibility and dependability
- Ethics and integrity

## Job Duties:

- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Perform landscape maintenance tasks including, but not limited to, cleanups, lawn edging, planting, transplanting, fertilization, mulch application, weeding, and plant pruning
- Operate landscape equipment including, but not limited to, vehicles, blowers, string trimmers, mowers, power shears, and chainsaws
- Supervise small crews in the performance of landscape maintenance tasks
- Assist in other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape construction and/ or lawn care tasks
- Always wear appropriate personal protective equipment
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and standard operating procedures
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

## Requirements:

- Experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective comprehension and communication skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Time management skills

- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Valid driver's license and safe driving record
- Ability to pass a DOT medical exam
- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Requires good manual dexterity
- Excellent stamina is required

**Work Conditions:**

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

**Compensation:**

- Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

**Schedule:**

- Seasonal: April-December
- Full Time
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work