

Lawn Care Assistant

Reports to: Owner Administration Field Operations Manager Foreman

Summary:

The Lawn Care Assistant is responsible for performing a variety of work tasks in order to help a small team complete lawn care service contracts. The Lawn Care Assistant will be required to operate a variety of tools and equipment to carry out specified job tasks.

Core Capabilities:

- Strong work ethic
- Effective comprehension and communication skills (both verbal and written)
- Team work
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Perform lawn care tasks including but not limited to lawn mowing, trimming edges, lawn amendment and pesticide application, and lawn repair
- Operate basic landscape equipment including, but not limited to, string trimmers, mowers, blowers, spreaders, and spray equipment, mechanical aerators and dethatchers
- Wear appropriate personal protective equipment at all times
- Assist in other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape construction and maintenance tasks
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and procedures
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- Experience in the landscape/construction industry preferred
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective comprehension and communication skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Knowledge of specific materials, methods, tools and equipment required to complete various lawn care tasks
- Ability to work both independently with little supervision, and as part of a team

- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Valid driver's license and safe driving record
- Ability to pass a DOT medical exam
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required

Work Conditions:

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

Compensation:

- Hourly Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

Schedule:

- Full Time
- Seasonal: April-December
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work