

Landscape Construction Skilled Laborer

Summary:

The Landscape Construction Skilled Laborer is responsible for performing a variety of work tasks (generally physical labor) in order to assist with the completion of landscape construction projects in accordance with contracted specifications and company policy and standard operating procedures. The landscape construction skilled laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

Key Qualities:

- High quality focus (customer service, performance and product, detail orientation)
- Strong work ethic
- Effective comprehension & communication skills (both verbal and written)
- Team player
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Assist in the construction of lawns, garden beds, hardscape (walls, patios, walkways, driveways, etc.) and water features
- Operate various tools and equipment, including: trucks, blowers, compactors, jackhammers, laser levels, measurement equipment, shovels, rakes, wheel barrows, hammers, drills, etc.
- Supervise small crews in the performance of landscape construction tasks
- Perform other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape maintenance and/ or lawn care tasks
- Wear appropriate personal protective equipment at all times
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and standard operating procedures

Requirements:

- Experience in the landscape/construction industry

- Effective communication & comprehension skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Time management skills
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Valid driver's license and safe driving record
- Ability to pass a DOT medical exam
- MA hoisting license or ability to obtain

Work Conditions:

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

Compensation:

- Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

Schedule:

- Seasonal: April-December
- Full Time
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work