

# Landscape Maintenance Laborer

**Reports to:**  Owner  Administration  Field Operations Manager  Foreman

## Job Summary:

The Landscape Maintenance Laborer is responsible for performing a variety of work tasks in order to complete landscape maintenance service contracts in accordance with contracted specifications and company policy and standard operating procedures. The landscape maintenance laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

## Key Qualities:

- Strong work ethic
- Effective comprehension and communication skills (both verbal and written)
- Team player
- Responsibility and dependability
- Ethics and integrity

## Job Duties:

- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Perform landscape maintenance tasks including, but not limited to, cleanups, lawn edging, planting, transplanting, fertilization, mulch application, weeding, and plant pruning
- Operate basic landscape equipment including, but not limited to, vehicles, string trimmers, mowers, and power shears
- Assist in other work-related duties including shop and yard maintenance, vehicle and equipment maintenance, and the performance of landscape construction and/ or lawn care labor tasks
- Wear appropriate personal protective equipment at all times
- Complete documents in an accurate, legible, and timely manner
- Comply with all company policies and standard operating procedures
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

## Requirements:

- Experience in the landscape/construction industry preferred
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective comprehension and communication skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to foreman
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks

- Preference will be given to candidates with a valid driver's license and safe driving record
- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required

**Work Conditions:**

- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold

**Compensation:**

- Wage: commensurate with experience
- PTO
- IRA
- Health Insurance

**Schedule:**

- Seasonal: April-December
- Full Time
- Regular 40-50 hr. Monday-Friday schedule plus occasional weekend work